I. Description

Describes the policies and procedures to prevent healthcare personnel from exposure to tuberculosis.

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II. Rationale

OSHA regulations require the employer to provide a written exposure control plan that covers the facilities’ policies and procedures to prevent transmission of tuberculosis in the workplace. Employees of UNC Healthcare may have duties in more than one facility; therefore, this exposure control plan is designed for all employees of UNCH, Ambulatory Surgical Center (ASC), Outpatient Care Services, Campus Health Services, School of Dentistry, Wakebrook and Hillsborough Hospital (HBH). The Tuberculosis Control Plan is available on the UNC Health Care intranet (under Infection Control Policies) and on the University’s website (under Environment, Health and Safety).

III. Policy

A. Management of Patients with Known or Suspected Tuberculosis
   1. Recognition of Patients with Potential Tuberculosis
a. A diagnosis of tuberculosis should be considered in patients of any age with persistent cough (>3 weeks duration) or other signs and symptoms compatible with tuberculosis such as complaints of hemoptysis, night sweats, weight loss, anorexia, or fever. All patients who have TB in their differential diagnosis should be placed on Airborne Precautions until active tuberculosis is excluded.

b. Groups at high risk for tuberculosis include the following: HIV-infected persons, immigrants from countries with high endemic rates of tuberculosis, migrant farm workers, persons who have been incarcerated, immunocompromised persons (e.g., solid organ transplant), persons with a history of a positive tuberculin skin test or positive Interferon-Gamma Release Assays (IGRA), close contacts of persons who have had active tuberculosis including infants born to mothers with active TB disease, and homeless persons. In North Carolina, the prevalence of tuberculosis increases with age (especially high with persons over age 60) and is higher in non-whites and males.

c. Appropriate diagnostic studies should be conducted on all patients with signs or symptoms consistent with tuberculosis. Such studies include a tuberculin skin test, IGRA, sputum for mycobacterial smears and cultures, chest radiography, and chest tomography and/or chest MRI. Additional tests may also be required including: bronchoscopy, induced sputum for AFB smear and culture, gastric aspirate for AFB culture (pediatric patients), and/or bone marrow biopsy.

d. All patients with a positive tuberculin test, IGRA or chest radiography suggestive of infectious tuberculosis should be evaluated for active tuberculosis. It will be the responsibility of all Clinic Directors, the Director of Emergency Medicine, and inpatient Clinical/Medical Directors to develop a mechanism for screening of all such patients for active tuberculosis.

2. Laboratory Diagnostic Studies

a. The UNCH Microbiology Laboratory will utilize the most rapid or sensitive method available for the identification of mycobacteria (e.g., fluorescent microscopy for AFB smears).

b. Smears sent to the UNCH Microbiology Laboratory will be processed according to lab policy. Smears are available Monday-Friday. Specimens received after 8am are processed the following day. The laboratory does not process smears on gastric aspirates or stools due to the low sensitivity and the risk of false positive results due to commensal organisms.

c. All first time positive smears and positive cultures for *M. tuberculosis* will be reported immediately to the requesting physician and to Hospital Epidemiology via their electronic surveillance system.

d. All patients with *M. tuberculosis* will have their isolate tested by the UNCH Microbiology Laboratory for first-line drug susceptibilities. (INH, Rifampin, PZA, and Ethambutol). Results are generally available 2-3 weeks after an isolate is obtained. Any resistant isolate is sent to the NC SLPH for confirmation and testing of second line drugs.

e. PCR testing is routinely performed on all first time smear-positive respiratory specimens from non-cystic fibrosis (CF) patients. PCR is NOT routinely performed on smear-negative respiratory specimens or extra-pulmonary specimens independent of smear results, but can be requested by clinician or Infection Preventionist (IP). For CF patients with a first time smear-positive respiratory specimens for AFB, the physician may order a TB PCR test by calling the UNCH Microbiology Laboratory (See Appendix 2, section II: "Special Requests.")
f. TB PCR is performed by the UNCH Microbiology Laboratory Monday – Friday. Results are generally available the same evening as the smear result. The sensitivity of TB PCR for smear-positive respiratory specimens is 97-100% whereas the sensitivity for the smear negative respiratory specimen is 72%.

3. Inpatients Requiring Airborne Isolation

a. All patients with known or suspected pulmonary tuberculosis, laryngeal TB, or miliary TB.

b. Patients with known or suspected TB abscesses that are open/draining or who have wound drains in place (e.g., JP).

c. All patients with a gastric aspirate that is culture positive for AFB.

d. Patients with CF or known chronic pulmonary disease and a first AFB positive isolate (smear or culture) must be placed on Airborne Isolation until TB is excluded.

e. Patients with MDR-TB or XDR-TB will remain on Airborne Precautions throughout their hospitalization because of their tendency for treatment failure or relapse.

f. Patients with previously diagnosed pulmonary or laryngeal smear-negative TB readmitted to UNCH should be placed on Airborne Precautions until they have been on treatment for a minimum of 2 weeks and demonstrated clinical improvement.

g. Patients with previously diagnosed pulmonary or laryngeal smear-positive TB readmitted to UNCH should be placed on Airborne Precautions until:
   i. They have two consecutive sputums collected at least 8 hours apart which are smear negative and at least seven days since the last positive sputum smear; and
   ii. They have been compliant for 2 weeks on tuberculosis medications to which the organism is judged to be susceptible; and
   iii. There is evidence of clinical response to tuberculosis treatment. (From NCAC41A)

h. Pediatric patients with suspected or confirmed TB should be evaluated for potential infectiousness as are adults on the basis of symptoms, sputum AFB smears, radiographic findings, and other criteria. Laboratory policy prevents AFB smears being done on gastric aspirates due to the low sensitivity and the risk of false positive results due to commensal organisms. Those with pulmonary or laryngeal TB will be placed on Airborne Precautions until they are determined to be non-infectious. Consultation with a pediatric infectious disease specialist is recommended when TB in a child is suspected.

4. Inpatients that do not Require Airborne Isolation

a. If a patient has a recent history (<1yr) of Nontuberculous Mycobacteria (NTM), isolation is not needed if the attending physician does not suspect, or treat the patient for TB. If MTB is suspected or in the differential diagnosis the patient must be placed on isolation until diagnosed or ruled out. This is most commonly seen among HIV and chronic lung disease patients.

b. For CF patients with a history of Nontuberculous Mycobacteria (NTM), isolation is not needed if the attending physician does not suspect, or treat the patient for TB. If MTB is suspected or in the differential diagnosis the patient must be placed on isolation until diagnosed or ruled out.

c. For patients that have specimens for AFB lab tests ordered as a component of a procedural protocol (e.g., organ transplantation, CF/thoracic patient bronchoscopy), Airborne Isolation is not required, unless TB is suspected or in the differential diagnosis.
d. For patients with pleural TB who have negative sputum/respiratory smears, it is considered extrapulmonary and Airborne Precautions are not needed unless the patient has a drain in place (refer to Section III.A.3.b.).

e. For patients with extrapulmonary TB that do not have any pulmonary involvement (i.e., ruled out by 3 negative respiratory specimens) and do not have a drain in place.

5. Isolation Guidelines

a. Airborne Precautions may be initiated by any physician or an Infection Preventionist (Department of Hospital Epidemiology). In addition, Airborne Precautions may be initiated by a triage nurse, any inpatient nurse, a physician’s assistant or nurse practitioner (such isolation orders shall be valid for 24 hours during which time a physician must co-sign the orders or enter an order for discontinuing isolation).

b. Medical care providers ordering Airborne Precautions and nursing staff will educate all patients placed on Airborne Precautions emphasizing the need to adhere to the UNCH Isolation Precautions guidelines.

c. Patients who refuse to adhere to Airborne Precautions will be reported to the Orange County Health Department. When applicable, legal action will be taken to enforce appropriate Airborne Precautions. UNCH Security will aid in enforcing court ordered isolation. Alternatively, patients refusing to adhere to Airborne Precautions will be transferred to State facilities capable of managing such patients. Psychiatric consultation will be obtained to assist in such transfers.

d. Patients with known or suspected active tuberculosis should not ambulate outside the isolation room for therapeutic reasons. Hospital Epidemiology must approve any exceptions to this policy.

e. Patients with known or suspected TB will be placed in isolation rooms that meet the CDC recommendations. (Refer to Appendix 10: "Isolation Rooms that Meet CDC Recommendations.") Ventilation requirements will include: private room, negative air pressure (corridor positive with respect to the room), ≥12 air changes per hour, and direct out-exhausted air. The corridor door must remain closed except when entering or exiting the room. Negative pressure should be monitored with a tissue test and recorded daily by nursing personnel in EPIC while the room is being used for Airborne Precautions. For isolation rooms with an anteroom, check the air pressure at the inner door of the anteroom. The results of daily pressure monitoring should be noted in the patient medical record. If positive or neutral pressure is detected in an Airborne Isolation Room, Maintenance will be notified to correct the problem as soon as possible. While waiting, a portable HEPA unit should be placed inside the patient’s room at the door. Portable HEPA units are available from Patient Equipment.

f. If, in the opinion of the patient’s attending physician, moving the patient to an approved isolation room is medically contraindicated, the Medical Director (or designee) of Hospital Epidemiology must be consulted. Hospital Epidemiology will: (1) notify the appropriate nursing supervisor if moving the patient to a room meeting TB isolation ventilation requirements is medically contraindicated and (2) advise staff regarding appropriate engineering controls such as use of a portable HEPA unit and modification of ventilation in the patient’s room to optimize air change rates.

g. An approved portable HEPA filter unit will be placed in a single room in the following areas when occupied by a patient with known or suspected tuberculosis: Operating Room (including Labor and Delivery Operating Rooms), Diagnostic Procedure Areas and certain Intensive Care Unit rooms (when all TB isolation rooms are occupied by
patients requiring Airborne Precautions). Personnel entering such rooms will wear personal respiratory protection devices.

h. Diagnostic procedures should be performed in the Airborne Precaution room whenever possible. If a required diagnostic procedure cannot be done in the Airborne Precaution room (e.g., MRI):
   i. Efforts should be made to schedule the procedure at a time when it can be performed rapidly and when procedure areas are less crowded.
   ii. The patient shall wear a surgical mask covering the nose and mouth. The person(s) transporting the patient does not need to wear respiratory protection outside of the isolation room as long as the patient wears a mask. Notify Hospital Epidemiology if the patient is unable to wear a mask, allowing an IP to assist with planning optimal infection control during the time this patient is in the shared air space of the hospital’s hallways (e.g., done within hours when people in hospital hallways are at a minimum, determine a route to the procedure that would limit exposing others while en route).
   iii. If the patient being transported requires mechanical or bag-mask ventilation, a heat moisture exchanger with filter (HME) will be applied to the exhalation port on the ventilator or on the endotracheal tube connector respectively.
   iv. The receiving area will be notified prior to transport by personnel at the site of the patient’s origin that the patient is on Airborne Precautions. Airborne Isolation can be seen in EPIC by viewing the information in the patient header in the “Isolation” field.
   i. If the patient must temporarily leave the Airborne Precautions room or upon discharge of the patient from the room, the door must be kept closed for a minimum of 30 minutes prior to anyone entering without wearing a respiratory protection device. The 30 minutes time period will allow the room ventilation system to remove any droplet nuclei.

j. Pregnant patients with known or suspected pulmonary TB, laryngeal TB, or miliary TB on Airborne Precautions may be allowed to remove their surgical mask when medically necessary during labor and delivery when all others in the room are wearing respiratory protection (e.g., surgical masks for visitors, N95 respirators for employees). As soon as possible the patient should don a surgical mask to limit exposure of the newborn to TB in the delivery room. The newborn will be housed in the Nursery/NCCC and may not visit or room-in with the mother until she has met the criteria as no longer infectious.

k. Breastfeeding patients with tuberculosis who have met the criteria to no longer require Airborne Precautions may breastfeed. Women with tuberculosis disease suspected of being contagious should refrain from breastfeeding or any other close contact with the infant because of potential transmission through respiratory tract droplets. She may pump breast milk that may then be fed to the infant by bottle by a noninfectious person. *Mycobacterium tuberculosis* (MTB) rarely causes mastitis or a breast abscess, but if a breast abscess caused by *M. tuberculosis* is present, breastfeeding should be discontinued until the mother no longer is contagious.
   i. Infants born to mothers with known or suspected active pulmonary TB; must not be housed or visit with mother, mom may pump milk and baby can be fed pumped breast milk by care giver other than mom. If mom has TB mastitis she may pump to maintain supply but milk must be discarded.

l. Prisoners: When a patient from a prison is on Airborne Precautions, the accompanying Department of Corrections personnel will wear a respirator while they are present in the patient’s room. Fit testing is the responsibility of the Department of Corrections.
m. Refer to Appendix 6 for the “Procedure for Instituting Airborne Precautions When the Patient is Housed in a Multi-Bed Room.”

6. Isolation: Visitors

a. Patients with known or suspected TB will be allowed limited visitors. All visitors must be able to comply with Airborne Precautions. All visitors must wear surgical masks. They should be instructed on use of the surgical mask, as well as Airborne Precaution rooms. This includes 24-hour caregivers (persons without recompense and who are not UNCH employees or volunteers) and other visitors who may stay in adult or pediatric patient rooms for extended periods of time.

b. Individuals visiting inpatients (all patients > 15 years of age) on Airborne Precautions for TB, who have any symptoms of TB including a mild non-productive cough ≥ 3 weeks duration, will be asked to provide written evidence that they do not have active tuberculosis. A physician or the local health department must provide the verification. Visitors refusing to obtain the TB evaluation and verification of absence of disease will be barred from admittance to all UNCH facilities. UNCH Security will have authority to enforce this provision.

c. For patients ≤15 years of age with suspected or diagnosed TB, ALL household members and close contacts must provide written verification of the absence of disease prior to visitation regardless of signs/symptoms of illness. Primary care givers (parents or legal guardians who live with the pediatric patient suspected of having pulmonary TB will be screened for symptoms of TB (e.g. cough for greater than 2 weeks fever, night sweats, hemoptysis, weight loss). Written verification they do not have TB is required if symptoms are present. It will be at the discretion of Hospital Epidemiology Medical Director and/or Peds ID Attending if screening will be required for the primary care givers without symptoms based on the the child’s risk factors for TB.

i. Written verification should include: 1) absence of the following symptoms: persistent cough (≥ 3 weeks duration), hemoptysis, night sweats, weight loss and fever; 2) a negative Mantoux TST/IGRA read by a trained HCP; and 3) a negative chest radiograph if indicated.

ii. Primary care givers (e.g., legal guardians/parents who live with the child) may visit before the evaluation has been done but they must wear a surgical mask at all times when outside the child’s room until they have documentation that they do not have active TB. The primary care giver must initiate their TB evaluation within 3 working days of the child’s admission. If primary care givers are unable to obtain this evaluation through their own primary care provider or local health department, with the consent of the child’s physician, they may register as a UNC Hospitals patient and have the child’s physician order a “Quantiferon TB Gold” which can be obtained as a lab check-in test (Main Phlebotomy, 1st floor Main Hospital or Women’s and Children’s Phlebotomy, Ground floor Children’s Hospital) Monday-Friday, 10am to 2:30pm with a turnaround time of 2-4 days for results. The child’s physician must be willing to place the order for this test, perform a symptom screen and accept responsibility for any necessary referrals upon receipt of the test results for the primary caregivers. In some circumstances, Patient Relations may waive the expense of this testing to parents without insurance.

iii. The primary caregivers (e.g., legal guardians/parents who live with the child) will not be required to wear a mask in the patient’s room for the duration of the patient’s admission.
d. If a primary care giver, household member, or other close contact is found to have active TB, they may not visit until they have written documentation that they are no longer infectious. Their local health department or an attending physician of the UNCH must provide the verification. If the primary care giver has been released from home isolation but is still undergoing directly observed therapy (DOT), the Orange County Health Department may assume responsibility for delivering and observing the administration of the antibiotics. This can be arranged by having the primary care giver’s local health department contact the Orange County Health Department.

7. Discontinuation of Isolation
   a. Discontinuing isolation using these criteria requires the approval of the patient’s attending physician.
   b. For patients with suspected tuberculosis, Airborne Precautions may be discontinued: when a diagnosis other than pulmonary tuberculosis is confirmed AND tuberculosis is no longer considered in the differential diagnosis OR when three sputum smears obtained ≥8 hours apart and are all reported as negative by the Microbiology Laboratory AND tuberculosis is no longer considered in the differential diagnosis. Each failed sputum induction equals one negative smear. The sputum inductions must be done at least 8 hours apart (ideally, one of the three will be an early morning sample). Multiple bronchoscopy specimens obtained in one bronchial procedure count as one sample. Also with patients < age 3, Airborne Precautions can be discontinued if a BAL is negative for AFB by smear AND TB is no longer in the differential diagnosis list.
   c. For persons with suspected or known active pulmonary or laryngeal tuberculosis who are initially sputum smear negative, Airborne Precautions may be discontinued once the patient has been treated for a minimum of 2 weeks and has demonstrated clinical improvement.
   d. For patients with an AFB positive smear or a culture positive for AFB/mycobacteria, Airborne Precautions may be discontinued when the cultures are finalized as negative for M. tuberculosis.
   e. Airborne Precautions may be discontinued if the TB PCR is negative for MTB on smear positive respiratory samples providing the clinical picture and chest radiographs are not highly suggestive of TB AND TB is no longer in the differential diagnosis.
   f. Patients with previously diagnosed pulmonary or laryngeal smear-positive TB should remain on Airborne Precautions until:
      i. They have two consecutive sputum specimens - collected at least 8 hours apart which are smear negative; and
      ii. They have been compliant for 2 weeks on tuberculosis medications to which the organism is judged to be susceptible; and
      iii. There is evidence of clinical response to tuberculosis treatment. (From NCAC41A)
   g. For pediatric patients, the specimens may be gastric aspirate when induced sputum cannot be obtained. No smears will be conducted on gastric aspirates.
   h. For persons with suspected or known active pulmonary or laryngeal tuberculosis who are initially sputum smear negative, airborne precautions may be discontinued once the patient has been treated for a minimum of 2 weeks and has demonstrated clinical improvement.
      i. For patients with soft tissue open/draining lesions with a positive smear for AFB, Airborne Precautions may be discontinued when the cultures are finalized as negative
for *M. tuberculosis* or the lesions have closed, any drains have been removed and the lesion is no longer draining.

j. Patients with extrapulmonary TB with a drain in place (e.g. TB positive liver abscess with a JP drain) can have Airborne Precautions discontinued when:

i. They have two consecutive TB samples collected at least 8 hours apart which are negative; and

ii. They have been compliant for 2 weeks on tuberculosis medications to which the organism is judged to be susceptible; and

iii. There is evidence of clinical response to tuberculosis treatment or

iv. The drain is removed and the wound is healed

k. For patients with soft tissue open/draining lesions culture positive for *M. tuberculosis*, Airborne Precautions may be discontinued when the patient is on 2 weeks of effective therapy, is improving clinically, and if initially smear-positive two consecutive samples of wound drainage collected at least 8 hours apart are smear negative OR when the wound is closed, no longer draining, and any drains have been removed.

l. For patients with extrapulmonary TB (e.g. TB meningitis), Airborne Precautions are not required unless they have symptoms of pulmonary or draining soft tissue TB infection.

8. Discharge Planning

a. Will include at a minimum: a) a confirmed appointment with the provider (e.g., the local health department) who follows the patient until cure, b) sufficient medication to take until the out-patient appointment (health department provides free medication; patients should not be instructed to purchase any), c) placement into case management of the health department, and d) evaluation of possible immunocompromised persons or children ≤ 5 years old in the home. (Note: Since appointments at UNC clinics can only be made during normal business hours, patients being discharged on weekends or late shifts should have their follow-up appointments made prior to discharge.)

b. Patients who may be infectious at the time of discharge should only be discharged to facilities with tuberculosis isolation capabilities or to home. They should not be discharged to home if there are persons in the household who are at high risk for acquiring active tuberculosis (i.e., children less than or equal to 5 years of age, persons infected with HIV, or persons who are immunocompromised). Patients going home in a public conveyance (e.g., van) must be instructed to wear a mask and keep it on for the duration of the trip. They should be instructed to refrain from going to a public place prior to consulting with the health department.

c. It will be the responsibility of the physician who writes the discharge orders to adhere to these provisions.

9. Reporting (refer to Administrative Policy: “Reporting of Communicable Diseases”)

a. Clinical Settings on the UNC Campus

i. Physicians are responsible for completing the Communicable Disease Report Form and ensuring that it is sent to Hospital Epidemiology (via tube system #704, CB 7600, or Fax # 984-974-7719). Hospital Epidemiology will send the form to the Health Department. The form is accessible on the Infection Control website.

ii. Hospital Epidemiology personnel will contact the patient’s local health department (by telephone) once a patient is known to be infectious with *M. tuberculosis*. 
iii. All positive cultures and smears for *M. tuberculosis* will be reported by the Clinical Microbiology Laboratory by fax to the North Carolina State Division of Epidemiology on the day of recognition.

b. Outpatient Care Services

i. Physicians are responsible for notifying the health department of the county where the TB patient resides. This should be done by telephone within 24 hours.

10. Management of Patients in Outpatient Care Services

a. For further details, please follow the link to the Ambulatory Care Clinical Services policy: IC 0002.

11. Additional Considerations for Selected Areas

a. Main Hospital Operating Rooms and Procedural Areas- Elective operative procedures on patients with known or suspected TB should be delayed until the patient is no longer infectious. When emergency cases must be performed, the doors to the operating room should be closed and traffic in and out of the room should be kept to a minimum. Attempts should be made to perform the procedure at a time when other patients are not present in the operative suite (i.e., end of day) and when a minimum number of personnel are present. A patient with known or suspected tuberculosis brought for surgery must go directly into an operating room. If the operating room is not ready to receive the patient, the patient must be placed in an Airborne Isolation room in PACU. Personnel present when operative procedures are performed on patients who may have infectious TB should wear a respirator rather than a standard surgical mask. The anesthesia machine should be equipped with a disposable anesthesia filter. Portable HEPA units will be used in the Operating Room (ideally, one HEPA unit at the patient’s head and another HEPA unit at the entrance to the OR room).

b. Autopsy Room - The autopsy room should be at negative pressure with respect to adjacent areas, with room air exhausted directly to the outside of the building. Twelve (12) air changes per hour (ACH) are recommended. Respiratory protection devices should be worn by personnel while performing autopsies on patients who were known or suspected to have TB. A tissue test should be done to confirm negative pressure.

c. Dental Clinic and School of Dentistry - No specific dental procedures have been classified as "cough-inducing", however, since aerosols of oral fluids and materials may be generated, and, on occasion, coughing may be stimulated by oral manipulations, additional considerations appear prudent in a dental setting. Dental HCP should routinely ask all patients about a history of TB disease and symptoms suggestive of TB. Patients with a history and symptoms suggestive of TB should be promptly referred for evaluation for possible infectiousness. Elective dental treatment should be delayed for patients known or suspected to have TB until the patient is no longer infectious. If urgent dental care must be provided for a patient with known or suspected TB, Airborne Precautions practices must be employed.

d. Ground and Air Transport Service - During transport of patients with known or suspected TB, the patient will wear a surgical mask. Alternatively, personnel will use TB respirators. The ambulance/helicopter windows should be kept down as much as possible to allow for dilution ventilation. If the patient being transported requires mechanical ventilation, a heat moisture exchanger (HME) will be applied to the exhalation port on the ventilator. If the patient requires bag-mask ventilation, the HME will be removed from the exhalation port on the ventilator and placed on the endotracheal tube connector.
e. **Obstetrical Patients** – TST skin testing, and care of OB patients with suspected/known TB is outlined in the OB algorithms from the [UNC Center for Maternal and Infant Health website](https://www.unc.edu/).

f. **Home Health/Hospice** – Home Health and Hospice will be notified of patients with known/suspected TB at the time of the referral.

12. **Cough-Inducing Procedures**

a. Procedures that involve instrumentation of the lower respiratory tract or induce cough may increase the probability of droplet nuclei being expelled into the air. These cough inducing procedures include endotracheal intubation and suctioning, diagnostic sputum induction, aerosol treatments (including pentamidine therapy), and bronchoscopy. Other procedures that may generate aerosols (e.g., irrigation of tuberculous abscesses, homogenizing or lyophilizing tissue, and autopsy) may increase the probability of droplet nuclei being expelled into the air. In these cases, the guidelines indicated for aerosol-inducing procedures should be followed.

b. Cough-inducing procedures should not be performed on patients who may have active tuberculosis unless absolutely necessary.

c. All cough-inducing procedures performed on patients who may have infectious tuberculosis must be performed in a room meeting the ventilation requirements for Airborne Precautions. In the out-patient setting, Airborne Isolation rooms are available in the Infectious Disease Clinic, Pediatric Specialty Clinics, Pulmonary Clinic, and ED.

d. Healthcare personnel (HCP) will wear a respirator when present where cough-inducing procedures are being performed on patients with known or suspected infectious tuberculosis.

e. After completion of cough-inducing procedures, patients with known or suspected infectious tuberculosis (including patients at high risk of tuberculosis such as HIV-infected patients) should remain in the isolation room and not return to common waiting areas. They will be given tissues and instructed to cover the mouth and nose when coughing. If they must recover from sedatives or anesthesia following procedures such as bronchoscopy, they must be monitored in a separate Airborne Precautions room, and not in a common area such as a recovery room. Upon discharge from the hospital, instruct the patient to wear a surgical mask until they exit the hospital.

f. At least 30 minutes should pass before a room in which a cough-inducing procedure has been performed on a patient with known or suspected infectious tuberculosis is utilized for another patient or entered by staff not wearing N-95 respirators.

B. **Risk Assessment and Department Responsibilities**

1. **Risk Assessment**

   a. A retrospective evaluation of a sampling of patients from whom *M. tuberculosis* is isolated will be conducted by Hospital Epidemiology periodically. A written assessment, including an analysis of any nosocomial exposures, review of factors leading to exposures, and recommendations for preventing exposure in the future, will be provided to the Hospital Infection Control Committee.

   b. On an ongoing basis, UNC Health Care Occupational Health Service (OHS) will maintain records of the results of evaluations of all UNCH employees and UNCH volunteers (except students) with occupational exposure to *M. tuberculosis*. On an annual basis, OHS will provide a report to the Hospital Infection Control Committee that will include the number of UNCH employees with occupational exposure, number of persons converting
their TST/IGRA after a known exposure, and any persons who have acquired active tuberculosis.

c. On an ongoing basis, OHS will maintain records of the results of all TST/IGRAs placed for screening purposes (new employees, routine screening of current employees). On a yearly basis, OHS will provide a written breakdown of the TST/IGRA positive rate (positive TSTs/total TSTs) to include TST/IGRA conversion incidence by hospital location of employment or job description (whichever is more appropriate) to the Hospital Infection Control Committee.

d. For UNC-CH employees, University Employee Occupational Health Clinic (UEOHC) will maintain tuberculosis-screening records.

2. Departmental Responsibilities
   a. The Microbiology Lab will provide a report of tuberculosis isolates with their susceptibilities to Hospital Epidemiology as results become available.
   b. Departments with clinical staff have Departmental Safety Coordinators (DSCs) who attend annual training from Environmental Health and Safety which includes updates/revisions to the TB Control Plan. The DSCs are expected to communicate any updates to the staff in their departments.
   c. Annual Learning Made Simple (LMS) training on TB covers topics as suggested by CDC guidelines and OSHA regulations.
   d. UNC-CH DSCs will receive monthly JC/OSHA compliance reports. The DSC will verify the accuracy of the report, assign new employees to the appropriate work unit, and ensure employees take the University’s on-line training UNC-CH employees can view their compliance status at any time through the EHS Compliance Portal (https://itsapps.unc.edu/EHS/).
   e. Contracted employees must comply with all aspects of this TB Control Plan. It is the responsibility of the contracted employee’s employer to provide the required elements.

C. Education

1. Training Requirements
   a. All HCP who have the potential for exposure to *M. tuberculosis* and all employees located in healthcare facilities will receive education about TB that is appropriate to their job category. Training shall be conducted before initial assignment and annually. Training can be accomplished in a variety of mechanisms. For employees of UNCH, this training is provided through the Learning Made Simple (LMS) system.
   b. For UNC-CH employees, training is provided through the University’s on-line self-study course. New UNC-CH employees are required to attend the University’s Clinic Environmental Safety Orientation Class.
   c. Although the level and detail of this education may vary according to the job description, the following elements should be included in the education of HCPs:

2. Elements of Education
   a. The basic concepts of TB transmission, pathogenesis, and diagnosis, including the difference between latent TB infection and active TB disease, the signs and symptoms of TB, and the possibility of reinfection in persons with a positive TST test.
   b. The potential for occupational exposure to persons with infectious TB in UNCH facilities, including the prevalence of TB in the community and UNC Hospitals, the ability of UNCH
to appropriately isolate patients with active TB, and situations with increased risk of exposure to TB.

c. The principles and practices of infection control that reduce the risk of transmission of TB, including the hierarchy of TB infection control measures and the written policies and procedures of UNCH. Site-specific control measures should be provided to personnel in areas needing measures in addition to the basic control program.

d. The purpose of TST/IGRA testing, the significance of a positive result and the importance of participation in the skin test program.

e. The principles of preventive therapy for latent TB infection. Indications, use, and effectiveness, including the potential adverse effects of drugs.

f. The responsibility of the HCP to seek medical evaluation promptly if symptoms develop that may be due to TB or if TST/IGRA conversion occurs in order to receive appropriate evaluation and therapy and to prevent transmission of TB to patients and other HCP.

g. The principles of drug therapy for active TB.

h. The importance of notifying the facility if the HCP is diagnosed with active TB so that appropriate contact investigation can be instituted.

i. The policies of UNCH regarding confidentiality of HCP records.

j. The higher risk posed by TB in individuals with HIV infection or other causes of severely impaired cell-mediated immunity including: 1) the more frequent and rapid development of clinical TB after infection with *M. tuberculosis*; 2) the differences in the clinical presentation of disease; and, 3) the high mortality rate associated with MDR-TB disease in such individuals.

k. The potential development of cutaneous anergy as a result of impaired immune function, measured by CD4+ T-lymphocyte count declines.

l. The UNCH policy on voluntary work reassignment options for immunocompromised HCP.

D. Occupational Health Responsibilities

1. Occupational Health Coverage

   a. The following healthcare personnel will be evaluated by the UNCH Occupational Health Service: UNCH employees, house staff (physicians), volunteers and others that UNC HC’s OHS contracts with to provide these services.

   b. University personnel will receive services from University Employee Occupational Health Clinic.

   c. All UNC students who obtain clinical experience at UNC clinical facilities shall receive their required initial screening through Campus Health Services or another approved healthcare facility (e.g., health department or a primary care physician’s office). The annual screening for UNC students who have had a positive TST will be conducted at Campus Health Services. UNC students with potential exposures will also be evaluated at Campus Health Services. If the student is on an away clinical rotation, the student will follow the recommendations of the occupational health team at that medical facility. However, the student must still contact the CHS physician on duty to help ensure all the necessary steps are done and if necessary, have the student follow up with Campus Health Services.

   d. HCP who are contracted receive occupational health screening from their agency. All contract personnel who work directly with patients or in patient care areas must meet the
screening requirements described in this policy. It is the responsibility of the University or Hospital department hiring these employees to assure compliance with this policy.

e. It will be the responsibility of each of the different occupational health providers to meet the current OSHA tuberculosis standards of education, record keeping, screening, annual fit-testing and exposure evaluations. Within the University, this is a joint responsibility of UEOHC and the UNC Department of Environment, Health and Safety.

2. Evaluation of newly hired Health Care Personnel (HCP) for latent and/or active Tuberculosis

a. All HCP will be evaluated within 2 weeks of being hired for symptoms of latent and/or active tuberculosis. The assessment and treatment of latent and active tuberculosis will be guided by the NC Tuberculosis Policy Manual (Tuberculosis Control, Epidemiology, and Communicable Disease Section, HHHS, 2010) and by the ATS/CDC guideline. When the NC and CDC guidelines conflict, the CDC guideline will be followed unless required by Law.

b. New hire and annual TB screening; Within 2 weeks of being hired all new employees will be evaluated for tuberculosis by the following methods:
   i. Questionnaire regarding symptoms
   ii. Obtain history of 2 step testing done within a 12 month period of time (may be at any time before employment). Document the year testing was completed.
   iii. Placement of a tuberculin skin test unless TST or IGRA was obtained within previous 12 months of hire. Must be reported on an official document that is completed and signed by another Occupational Health office or licensed health care provider.
   iv. If no history of 2 step testing and no TST/IGRA done within 12 months of hire, OHS will perform 2 step TST.
   v. For foreign born HCP (if applicable), obtain history of BCG vaccine, CXR documentation and/or treatment for LTBI.

c. HCPs, who have received BCG vaccine, send for IGRA (interferon-gamma release assays or quantiferon TB gold) unless one has been done and documented. This TB blood test is the preferred method of testing for HCP who have a known or possible past history BCG vaccine.
   i. Annual TST will be offered to all current employees upon request.
   ii. Annual IGRA will be offered to all current employees with past positive TB history or IGRA done at baseline.
   iii. Contraindications to TST include the following:
      • Immediate hypersensitivity to a previous TST.
      • Written verification of a previous TST with ≥10 mm induration, and history of therapy for LRTI or active tuberculosis
      • Pregnancy is NOT a contraindication to a TST.
   iv. There are two kinds of tests that can be used to help detect TB infection – the TST and the TB blood tests (IGRA-also called interferon-gamma release assays). A positive TB test or TB blood test only indicates that a person has been infected with TB bacteria. It does not indicate whether the person has latent TB infection (LTBI) or has progressed to TB disease. Other tests, such as a chest x-ray and a sputum test are needed to see whether the person has TB disease.
   v. The TB blood test measures how the immune system reacts to the bacteria that cause TB. Only one visit is required to draw the blood for testing.
   vi. An IGRA blood test is scheduled through Phlebotomy Services and is done Monday through Friday from 10AM to 2PM only.
   vii. BCG, or bacilli Calmette-Guerin, is a vaccine for TB disease. Many persons born outside of the United States have been BCG-vaccinated. BCG vaccination may cause a positive reaction to the TB skin test which may complicate decisions about prescribing treatment for LTBI. Unlike TB skin tests, TB blood tests are not affected
by prior BCG vaccination and are not expected to give false-positive result in persons who have received prior BCG vaccination (Please see Appendix 8 and 9), policy available at OHS: Management of Mycobacterium tuberculosis- Prophylaxis, Exposures and Infections.

viii. For University HCP, TSTs are placed and read by UEOHC unless specific arrangements, approved by the UNC Department of Environment, Health and Safety (UNCEHS), are made.

ix. All HCP will be counseled, at the time of initial evaluation, regarding the need to report all tuberculosis exposures to their Occupational Health Provider (OHP) and if they need to obtain yearly TST. All HCP will be counseled regarding the need to report to their OHP the development of signs and symptoms consistent with active tuberculosis including cough > 3 weeks, fever, night sweats, and unexplained weight loss.

x. HCP with a reactive TST of unknown duration, a TST >5 mm, positive IGRA, past history of INH prophylaxis, or symptomatic for possible TB will be evaluated for the possibility of active tuberculosis. Such an evaluation may include a baseline chest radiograph and the collection of 3 sputums for AFB smear and culture based on the presence of symptoms. Sputums will be collected in the ID Clinic, in the Pulmonary Clinic in the ACC, or any other room meeting airborne isolation standards.

xi. HCP with reactive TST will be offered HIV testing.

xii. HCP with suspected active tuberculosis will be relieved from work until active disease is ruled out by appropriate medical and microbiologic studies. The HCP will be counseled regarding the infectivity of active tuberculosis and the risk to others. Grounds for removing a HCP from work may include, but not be limited to, the development of signs or symptoms suggestive of active tuberculosis and/or a chest radiograph consistent with active tuberculosis.

xiii. In accordance with the Safety Policy: "Respiratory Protection Program: EHS 0055", HCP must be assessed for the ability to wear respiratory protective devices. For UNCH personnel, this is the joint responsibility of OHS and the Environmental Health and Safety Department. For University personnel, the respiratory protection program is the responsibility of UEOHC and the UNC Department of Environment, Health and Safety.

xiv. Annual fit testing for N-95 respirators is required by Federal OSHA law. Healthcare facilities should be compliant with current OSHA regulations.

Evaluation of the Pregnant Employee

- TST testing is recommended for all pregnant women
- Pregnancy is not a contraindication to placement of a TST or an IGRA. The same TST placement guidelines will apply to the pregnant HCP as apply to the non-pregnant HCP.
- Pregnant employees, if requesting counseling, will be notified that tuberculosis may progress more rapidly in pregnant individuals.
- HCP who meet the recommendations for therapy of latent tuberculosis infection (LTBI) or require therapy for active tuberculosis will be handled on an individual basis in conjunction with the patient and their primary physician. INH and rifampin have been demonstrated to be safe in pregnancy by large-scale field trials. There is no evidence that these agents cause infertility, fetal loss, or are teratogenic or oncogenic. Therefore, in general, pregnant HCP who meet the criteria for therapy of LTBI will be counseled to undergo such therapy. Pregnant females with active tuberculosis will be counseled to undergo appropriate therapy and cannot work until no longer deemed infectious and cleared by OHS.

3. Screening of Exposed HCP
1. Identify and notify exposed HCP.
   a. Records of all patients from whom *M. tuberculosis* is isolated will be reviewed by Hospital Epidemiology to ascertain that proper infection control procedures were maintained throughout hospitalization and during outpatient visits. In the event that HCP or other patients experienced respiratory exposure to an infectious patient or HCP, every attempt will be made to notify exposed HCP and patients. Hospital Epidemiology will notify department heads/supervisors/chief residents of the potential exposure for their personnel. It is the responsibility of the department heads/supervisors/chief residents to identify and notify potentially exposed HCP in their department, including contract workers and health care students assigned to that area. Department heads/supervisors/chief residents will be responsible for instructing these HCP to go to their OHS for follow-up and should validate when the HCP has completed the visit. HCP that have been notified by their supervisor or HE that they have cared for a patient with TB are required to contact their OHS to schedule exposure follow-up. Hospital Epidemiology will notify the patient's physician if a patient was exposed. It will be the responsibility of an exposed patient’s primary UNC physician to notify an exposed patient and arrange for appropriate follow-up. The local health department will be notified by HE of positive TB culture results of HCP and source patient information. Evaluation of community exposures will be considered the responsibility of the local health department.

   ii. In the event that it is difficult to precisely define those who are potentially exposed (e.g., source case is an employee who works in an open area), a system of evaluating close contacts may be employed. If close contacts reveal evidence of TST conversion, then progressively wider circles of individuals with lower amounts of exposure will be evaluated until evidence of transmission is not found. The use of this concentric circle approach will be the responsibility of the Medical Director of Occupational Health and Hospital Epidemiology.

   iii. Hospital Epidemiology will notify Campus Health Services of a student’s possible healthcare exposure. Campus Health Services will notify the designated representative for each health science or allied health science school who will inform clinical instructors of potential student exposures so follow-up can be arranged.

   iv. Hospital Epidemiology will notify University Employee Occupational Health of possible nosocomial exposure for University personnel (including names, if documented on the medical record).

   v. Hospital Epidemiology will notify the Orange County emergency medical service of possible nosocomial exposure of their HCP while performing patient transport to UNC HC. It will be the responsibility of the EMS providers to contact the individuals and arrange appropriate evaluation. EMS personnel outside of Orange County will be notified by their county Public Health Department.

   vi. Hospital Epidemiology will notify the department employing an outside contractor or outside student agency of possible nosocomial exposure. The contracting department will notify the outside contractor or student agency. It will be the responsibility of the outside contractor or student agency to contact exposed individuals and arrange appropriate evaluation.

2. Assessment of HCP by Occupational Health Services:
   a. Post Exposure Evaluation
      i. All HCP (unless concentric circle approach used) who meet the definition of exposure to a person with active TB will be offered evaluation in OHS. Contact of HCP and/or managers will be by Hospital Epidemiology. HCP will be advised to follow-up with their OH provider. Exposure evaluation consists of screening questionnaire, baseline TST/IGRA placed and follow-up TST/IGRA placed within 8-
10 weeks post exposure. A screening chest x-ray will be performed as deemed necessary by OH Medical Director or designee.

ii. Anergy testing will not be routinely performed. It may be performed at the discretion of the OH Medical Director.

* Routine testing with both TST and IGRA is **not** recommended. However, results from both tests might be useful in the following situations:
  - When the initial test is **positive** and:
    - Additional evidence of infection is required to encourage acceptance and adherence (e.g., foreign-born HCP who believe their positive TST is due to BCG). A positive IGRA might prompt greater acceptance of treatment for LTBI as compared with a positive TST alone.

*As with TST, live virus vaccines might affect IGRA test results. However, the effect of live virus vaccination on IGRAs has not been studied. (IGRA testing should be done on the same day as live virus vaccination or 4-6 weeks after the administration of live virus vaccines.

### Criteria for Tuberculin Positivity, By Risk Group

<table>
<thead>
<tr>
<th>&gt;5 mm induration positive</th>
<th>&gt;10 mm induration positive</th>
<th>&gt;15 mm induration positive</th>
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<tbody>
<tr>
<td>HIV-positive persons</td>
<td>Recent immigrants (i.e., within 5 yrs.) from high prevalence countries</td>
<td>Persons with no risk factors for TB**</td>
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<tr>
<td>Recent contacts of TB case patients</td>
<td>Injection drug users</td>
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<tr>
<td>Fibrotic changes on Chest X-ray consistent with prior TB</td>
<td>Residents and HCPs of high-risk conjugate settings: hospitals, long-term care facilities, jails</td>
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<tr>
<td>Patients with organ transplantation and other immunosuppressed patients</td>
<td>Mycobacteriology lab personnel*</td>
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* Includes HCP working at low, intermediate, or high risk locations (e.g., UNC Hospitals). See Evaluation of Reactive TST.

** Includes HCP working at minimal or very low risk locations (e.g., offsite non-clinical offices, new HCP who have not worked in medical facilities). See Evaluation of Reactive TST.

### E. Treatment of Latent tuberculosis (LTBI)

1. Treatment will be guided by the ATS/CDC guidelines.
   a. Prior to initiating therapy for LTBI the following will be obtained: focused history and physical, review of symptoms for active TB, check of contraindications (adverse reactions to TB drugs, acute or chronic liver disease, pregnancy), Chest X-ray, AST, ALT and total bilirubin. Treatment for LTBI will be done only with informed consent of the HCP. A monthly AST will be obtained in the following circumstances: baseline AST $\geq 1.5x$ normal, regular use of alcohol (>3 drinks per day), Injection drug use, previous adverse drug reaction to TB drugs, chronic liver disease, use of hepatotoxic drugs (i.e. “statin drugs, anticonvulsant drugs, and some Type 2 diabetic drugs”), HIV-positive, pregnant women, and women in the immediate postpartum period (i.e., 3 months of delivery). If signs or symptoms of hepatotoxicity develop (jaundice, abdominal pain, loss
of appetite, etc.) stop all TB medicines and obtain AST. Management of persons with no signs and symptoms of hepatotoxicity will depend on the upper limit of normal (ULN) of the AST as follows:

i. AST <3 times ULN, continue INH
ii. AST 3-5 times ULN, continue INH if HCP asymptomatic (stop INH if HCP is symptomatic) and repeat AST every 2 weeks as long as AST remains 3-5 times ULN
iii. AST is >5 times ULN, stop INH and consult with the Medical Director

iv. Acceptable regimens are as follows for HIV negative adult >15 years including pregnant women

- Regimen 1 (preferred): INH 5 mg/kg (maximum 300 mg) PO once daily for 9 months within a 12 month period of time given concomitantly with pyridoxine (vitamin B6) 50 mg PO once daily OR
- Regimen 2: Rifampin 10 mg/kg (maximum 600 mg) PO once daily for 4 months
- Employees who are candidates for D.O.T. (directly observed therapy) will be referred to their local health department.

Comments:

- Obtain baseline CBC with platelets if regimen 2 is used.
- Provide B6, 50 mg PO once daily or 100 mg twice weekly with regimen 1.
- Rifampin is associated with various drug interactions. A drug interaction assessment should be performed prior to initiation.
- The TB Epidemiologic Record (DHHS 1030) should be signed by HCP for verification of understanding.
- HCP with a recent seroconversion (within 2 years) will strongly be encouraged to accept treatment for latent tuberculosis. HCPs who refuse therapy will be counseled regarding symptoms of active TB. Such HCP may have a follow-up chest radiograph at 1 year.

b. HCP with possible or documented active tuberculosis will immediately be relieved from all work activities by their OHP. When indicated, hospitalization will be recommended. Leave from work will be handled according to personnel policies.

c. All HCP with active tuberculosis will be given anti-tuberculosis therapy based on current CDC recommendations. In general, a four-drug regimen will be used, pending susceptibility testing of the infecting strain. The personnel’s OHP is responsible to notify the HD in the county where the HCP resides of the positive TB results so that appropriate community exposures can be investigated. * Directly observed therapy will be done or arranged by the Health Department.

d. Employees refusing therapy will be relieved of all work activities and reported to the Health Department.

e. All employees with active tuberculosis will be counseled regarding the risk of disease among household contacts. Pregnant employees will be counseled regarding the risks to their fetus.

2. Return to Work for Healthcare Personnel with Active Tuberculosis

a. All HCP with recent active tuberculosis must be evaluated by their OHS prior to returning to work.

b. Prior to returning to work, the HCP must have all of the following documented:
i. Appropriate therapy for at least 2 weeks
ii. Clinical improvement
iii. Sputum smears consecutively negative x 2 for mycobacteria (If smear-positive initially).
iv. Stable or improved chest radiograph

c. Immunocompromised HCP
   i. Counseling via the OHS will be available for immunocompromised healthcare personnel regarding their risks for acquiring tuberculosis.
   ii. Immunocompromised healthcare personnel will be offered reassignment from areas where patients with *M. tuberculosis* frequently receive care (ID Clinic/Pulmonary units).

F. Engineering Controls
   1. Isolation Rooms that Meet CDC Recommendations
      a. Refer to Airborne Isolation Rooms for a complete list of Airborne Precaution rooms within UNCH, which is kept by Bed Management, Plant Engineering, and Hospital Epidemiology. Plant Engineering will evaluate the isolation rooms every 12 months to verify ventilation meets the CDC recommendations.
   2. Use of Portable HEPA Units / Local Exhaust Ventilation Devices
      a. All cough inducing procedures should ideally be performed in rooms that meet the ventilation requirements for Airborne Precautions.
      b. For rooms that do not meet the ventilation requirements for Airborne Precautions two portable HEPA units will be used for cases having known or suspected pulmonary tuberculosis or when a body cavity infected with *M. tuberculosis* is entered or disrupted. The unit will be turned on (highest setting) prior to initiating the procedure. One unit will be placed near the patient’s head and one unit will be placed near the entrance door. The unit should be run for 30 minutes following the patient leaving the room.

G. Respiratory Protection
   1. All HCP entering an enclosed area of a patient who has known or suspected tuberculosis or who are present when cough inducing procedures are performed on patients with known or suspected TB will wear a respiratory protective device (respirator) meeting OSHA recommended performance criteria. Such a device should be placed prior to entering the room and removed only after leaving the room. HCP who must wear a respirator will be included in the Respiratory Protection Program and complete annual fit testing and training.
   2. Policies and procedures regarding the use of respirators are incorporated in the Respiratory Protection Program.

H. Respiratory Protection Program
   1. Assignment of responsibility: UNCH Industrial Hygienist, Department of Environmental Health and Safety will manage the UNCH program. The respiratory protection program for UNC-CH employees is managed by the UNC Department of Environment, Health and Safety.
   2. For UNCH employees, Departmental Safety Coordinators (DSC) will be trained by the Industrial Hygienist to fit test designated employees within their departments. "Saccharin Taste Test" fit testing will be utilized. Respirator fit testing of UNC-CH employees will be
performed by UEOHC and the UNC Department of Environment, Health and Safety. A quantitative fit-testing method will be utilized for University employees.

3. Fit testing will be limited to personnel who require the use of respirators (e.g., staff who work in an area with airborne isolation rooms). These personnel will be limited to locations where known or suspected patients with TB are most concentrated (Pulmonary/Infectious Disease Service, nursing units and all Bronchoscopy suites). Staff in these areas will be fit-tested annually for an N95 respirator.

4. Medical Screening: HCP will be evaluated to determine whether fit testing is safe. The screening process will be performed utilizing a general screening questionnaire for medical conditions that may compromise the safety of fit testing or respirator use. The questionnaire will be given to all employees at the time of employment and will be reviewed by the Medical Director of the Occupational Health Provider or his designee. The Medical Director or his designee will identify employees who need further evaluation, which may include a physical examination, using the Respirator Medical Evaluation and Respiratory Protection Data forms available from OHS.

5. Fit testing: A fit test is used to determine whether a respiratory protective device adequately fits a particular HCP. Fit tests can detect only the face seal leakage that exists at the time of the fit testing. Face seal leakage can result from factors such as incorrect face-piece size or shape, incorrect or defective face piece sealing-lip, beard growth on a wearer, perspiration or facial oils that can result in face-piece slippage, failure to use all the head-straps, incorrect positioning of a face-piece on a wearer’s face, incorrect head-strap tension or position, improper mask maintenance, and mask damage. HCP who fail the fit test will be re-fitted using another type of respirator that meets OSHA requirements. Employees using N95 respirators for protection against M. tuberculosis are fit-tested initially upon hiring, annually, and as specified by the UNCH Respiratory Protection Program, Policy Number 55, located on the Environmental Health and Safety intranet website.

6. Respirator training shall include: an explanation of the operation, capabilities and limitations of the respirator provided; instruction in how the respirator wearer should inspect, don, fit check, and correctly wear their provided respirator; an opportunity for each wearer to handle the respirator, learn how to don and wear it properly (i.e., achieve a proper face-seal fit on the wearer’s face) and check important parts; explanation of why a particular type of respirator was chosen, the need for re-evaluation when there is a change in facial hair or facial structure, how the respirator is properly maintained and stored, and the capabilities and limitations of the respirator provided; and instruction in how to recognize an inadequately functioning respirator.

7. HCP may use either reusable or disposable TB respirators when entering Airborne Precautions rooms. Environmental Health and Safety and the UNC Department of Environment, Health and Safety will provide a list of approved reusable TB respirators for use by HCP. The manufacturer’s recommendations regarding care and timing of filter replacements should be followed for reusable respirators. It will be the responsibility of the person using the reusable respirator to adhere to the appropriate maintenance program. In general, reusable respirators should be cleaned after use in a Contact Precaution room, daily or when visibly soiled with Super Sani-Cloth wipes.

8. Respirator inspection, cleaning maintenance, and storage: Manufacturer’s instructions for inspection, cleaning, and maintenance of respirators should be followed to ensure that the respirator continues to function properly. Replacement filters for reusable respirators, that is, Powered Air Purifying Respirators or PAPR will be changed by Environmental Health & Safety (EH&S).
9. Disposable TB respirators may be used as long as the respirator continues to pass the fit check and the exterior surface has not become contaminated. Damaged or visibly soiled respirators should be immediately disposed of in a regular waste receptacle. Respirators should be immediately disposed of following each use when the patient is on Contact Precautions.

10. The Respiratory Protection Program will be evaluated at least annually. Elements of the program that should be evaluated include work practices and acceptance of respirators, including comfort and interference with duties.

IV. References

General References


Prevention and Control Guidelines

10. CDC. Guidelines for preventing the transmission of tuberculosis in health-care settings, with special focus on HIV-related issues. MMWR 1990;39(No. RR-17):1-29.

**Diagnosis and Treatment**


**V. Reviewed/Approved by**

Hospital Infection Control Committee

**VI. Original Policy Date and Revisions**

Appendix 1: Abbreviations and Definitions

ABBREVIATIONS

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
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<tbody>
<tr>
<td>ACC</td>
<td>Ambulatory Care Center</td>
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<tr>
<td>ASC</td>
<td>Ambulatory Surgical Center</td>
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<td>AIDS</td>
<td>Acquired immunodeficiency syndrome</td>
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<tr>
<td>BCG</td>
<td>Bacillus of Calmette and Guerin</td>
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<tr>
<td>CF</td>
<td>Cystic fibrosis</td>
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<tr>
<td>DSC</td>
<td>Departmental Safety Coordinator</td>
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<td>HCP</td>
<td>Health Care Personnel</td>
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<td>HE</td>
<td>Hospital Epidemiology</td>
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<tr>
<td>HEPA</td>
<td>High-efficiency particulate air</td>
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<tr>
<td>HIV-1</td>
<td>Human-immunodeficiency virus</td>
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<tr>
<td>Hospital OHS</td>
<td>Occupational Health for HCP employees paid by the hospital</td>
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<td>IP</td>
<td>Infection Preventionist</td>
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<tr>
<td>IGRA</td>
<td>Interferon-gamma release assay</td>
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<tr>
<td>INH</td>
<td>Isoniazid</td>
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<tr>
<td>LMS</td>
<td>Learning Made Simple</td>
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<td>LTBI</td>
<td>Latent TB Infection</td>
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<tr>
<td>MDR</td>
<td>Multiple-drug resistant</td>
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<tr>
<td>NTM</td>
<td>Nontuberculous mycobacteria</td>
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<tr>
<td>OHP</td>
<td>Occupational Health Provider</td>
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<tr>
<td>OHS</td>
<td>Occupational Health Services</td>
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<tr>
<td>PAPR</td>
<td>Powered Air Purifying Respirators</td>
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<tr>
<td>PCR</td>
<td>Polymerase chain reaction</td>
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<tr>
<td>TB</td>
<td>Mycobacterium tuberculosis</td>
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<tr>
<td>TST</td>
<td>Tuberculin Skin Test</td>
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<tr>
<td>UNC-CH</td>
<td>University of NC at Chapel Hill (“University”)</td>
</tr>
<tr>
<td>UNC HC</td>
<td>University of NC Health Care (“Hospitals and Clinics”)</td>
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<tr>
<td>UNC EOHS</td>
<td>Occupational Health for HCP employees paid by the university</td>
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<tr>
<td>UV</td>
<td>Ultraviolet</td>
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<tr>
<td>XDR</td>
<td>Extreme drug resistant</td>
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DEFINITIONS

Aerosols

Aerosols refer to the suspension in air of solid particles (e.g., tuberculous bacteria)

Airborne Precautions (for known or suspected active tuberculosis)

Airborne Precautions (for known or suspected active tuberculosis) requires the use of specialized respiratory protection devices and engineering controls designed to minimize the potential for cross-transmission of *M. tuberculosis*. Rooms used to house known or suspected TB patients on Airborne Precautions must meet the following criteria: private room, negative pressure with respect to the corridor, air directly exhausted to the outside, and ≥6 air changes per hour (≥12 air changes per hour for new construction).

Anergy

Patients who exhibit anergy demonstrate no reaction to all skin tests (TST, mumps, candida, tetanus). Anergy may mean that the patient has overwhelming infection with *M. tuberculosis* and/or depressed cell-mediated immunity due to another medical disorder (e.g., sarcoid, HIV-infection).
**BCG**

BCG (bacillus Calmette-Guerin) is a live attenuated strain of tubercle bacilli used in both the U.S. and some parts of the world to immunize subjects. It provides partial protection against the acquisition of *M. tuberculosis* and subsequent development of disease. It is administered by intradermal inoculation or scarification. In immunocompromised hosts it may rarely cause disease indistinguishable from that caused by *M. tuberculosis*.

**Cough Inducing Procedures**

Procedures that involve instrumentation of the lower respiratory tract or induce cough may increase the probability of droplet nuclei being expelled into the air. These cough inducing procedures include endotracheal intubation and suctioning, diagnostic sputum induction, aerosol treatments (including pentamidine therapy), and bronchoscopy. Other procedures that may generate aerosols (e.g., irrigation of tuberculous abscesses, homogenizing or lyophilizing tissue, and autopsy) may increase the probability of droplet nuclei being expelled into the air. In these cases, the guidelines indicated for aerosol-inducing procedures should be followed.

**Exposure**

Healthcare worker, patient and visitor exposure is defined as meeting one of the criteria below when a patient is known to have active infection with *M. tuberculosis* (pulmonary, laryngeal, open wound). If evaluation of exposed HCPs reveals TST conversion or if the patient has an MDR or XDR TB, less intensively exposed persons will be evaluated as determined by the Occupational Health Provider. Exposed patients will be evaluated by their attending physician and exposed visitors and outpatients will be referred to the local health department.

Exposure criteria:
1. Healthcare workers without a mask who were exposed during a cough-inducing procedure.
2. Healthcare workers without a mask who cared for the patient in the following environments:
   - ≥ 8 hours cumulative time in confined airspace
   - Any exposure to patient with MDR/XDR TB.

**Healthcare Personnel (HCP)**

The term HCP refers to all paid and unpaid persons working at UNC Health Care, Outpatient Care Services, Campus Health Services, School of Dentistry, and their off-site facilities who have the potential for exposure to *M. tuberculosis*, including, but not limited to: physicians; nurses; aides; technicians; laboratory, morgue, funeral home, and dental workers; emergency medical responders; students; part-time personnel; temporary staff not employed by UNC Health Care; and persons not directly involved with patients but who have potential occupational exposure to *M. tuberculosis* (e.g., dietary, housekeeping, maintenance and physical plant employees, clerical, janitorial staff, Health and Safety personnel, and volunteers). Healthcare workers will be considered to be at risk of occupationally acquired TB if they have direct contact with patients as part of their employment duties. Direct contact is defined as entering patient care rooms, conversing in person with patients in a common area, or face-to-face contact.

**HEPA Filter**

HEPA filter refers to a filter with the ability to capture 99.97% of submicron particles in diameter in a single pass. HEPA filters may be used in ventilation ducts, as components of a portable room ventilation device or employed as respiratory protection devices.
**Hospital Epidemiology**

Hospital Epidemiology refers to the Department of Hospital Epidemiology (Infection Control) of UNC Hospitals.

**Interferon-gamma Release Assay (IGRA)**

IGRA is a blood test for use as an aid in diagnosing *M. tuberculosis* infection, including latent TB and tuberculosis disease.

**Multidrug Resistant (MDR) / Extensively Drug Resistant (XDR)**

Isolates of *M. tuberculosis* will be considered multidrug resistant if they are resistant to isoniazid and rifampin. Isolates of *M. tuberculosis* will be considered extensively drug resistant if they are resistant to both isoniazid and rifampin as well as resistant to any fluoroquinolone, and at least one of three injectable second-line drugs (capreomycin, kanamycin, and amikacin).

**Mycobacterium**

Mycobacterium is a genus of microorganisms. These include *M. tuberculosis complex* (*M. tuberculosis, M. bovis, M. africanum, Bacillus Calmette-Guerin*), the agent that causes tuberculosis, and a variety of Nontuberculous mycobacteria (NTM). NTM may cause illness in humans, including pulmonary disease and systemic disease, especially in patients infected with HIV. NTM are acquired from the environment and not via person-to-person spread. Airborne Precautions are NOT required for patients infected with NTM (e.g., *Mycobacterium avium complex* or Rapidly Growing Mycobacteria).

**Occupational Health Provider (OHP)**

Occupational Health Provider refers to Occupational Health Service (OHS) of UNC Health Care and University Employee Occupational Health Clinic (UEOHC) of the University. (Students receive care from Campus Health Services.)

**Outbreak Investigation**

An outbreak investigation refers to the investigation of possible nosocomial transmission of *M. tuberculosis* between patients, patients and HCPs, or among HCPs.

**Portable HEPA Unit**

A portable HEPA unit is a machine capable of cleansing air through a filter with 99.97% efficiency for removing particles of 0.3-5 microns in diameter in a single pass.

**Respiratory Protection**

Respiratory protection refers to use of National Institute of Occupational Safety and Health-approved TB respirators by employees when entering rooms of patients known or suspected to have tuberculosis and when performing cough-inducing procedures on individuals who have known or suspected tuberculosis.

**TST - Tuberculin Skin Test**

TST (made of a purified protein derivative) is an agent used in skin test preparations to aid in determining whether persons have been infected with *M. tuberculosis*. This agent is injected intradermal at a dose of 5 tuberculin units (5 TU). A "positive" reaction indicates tuberculous infection but does not necessarily imply disease. Skin reactions of a small size may also result from a person's prior exposure to NTM. Placing a TST does not require Airborne Precautions unless active TB is in the differential diagnosis and/or AFB smears/cultures are ordered.

**Tissue Test**

A tissue test is performed to assess negative pressure in Airborne Isolation Rooms. The tissue test is performed in the following manner: hold a thin (e.g., 1” x 4”) single-ply strip of tissue along the bottom of
the isolation room door at the corridor. If negative pressure is present, the tissue should be drawn under the door toward the patient’s room.

**Tuberculosis Infection or Latent Tuberculosis Infection**

Refers to persons infected with *M. tuberculosis* as evidenced by a positive TST or reactive blood test but without evidence of active disease (tuberculous disease). People with latent TB infection do not transmit the disease to others.

**Tuberculous Disease**

Refers to persons with evidence of active disease due to *M. tuberculosis*. Such evidence includes, but is not limited to, the following: a chest radiograph with evidence of active tuberculosis, a sputum smear with evidence of tuberculous bacteria, a culture of *M. tuberculosis* from any body site, and a positive TST or tuberculosis blood test with symptoms of active infection. Such symptoms include, but are not limited to, fever, weight loss, night sweats, cough, hemoptysis, and chills. People with tuberculous disease are considered infectious.

**University Employee**

University employee refers to any employee of UNC-CH who works in the Hospitals, Outpatient Care Services, Campus Health Services, or the School of Dentistry. This term and this exposure control plan do not apply to other employees of UNC-CH.

**Volunteer**

Volunteer refers to persons recruited, oriented and trained by the Department of Volunteer Services to perform assigned volunteer activities.
Appendix 2: UNC Health Care AFB Laboratory Procedures

I. Routine Procedures

A. Smears: Specimens are picked up from the Microbiology Central Processing area every morning, Monday through Friday. In order for AFB specimens to be processed that morning, they should be received by 8:00 a.m., Monday through Friday. If the patient is admitted to UNC Hospitals and placed on Airborne Precautions after 8 a.m., a sputum specimen collected on the first day after 8 a.m. will be accepted for smear and culture examination but it will not be processed until the next working day. Routine setup includes 1 LJ slant, BD MGIT (mycobacterial growth indicator tube), and a smear. Smears are read and reported by 5:00 p.m.

1. Negative smears are resulted to the computer.

2. Positive smears are resulted to the computer. Additionally, records are checked on these patients for previous positive results.
   a. First positive - notify physician and Epidemiology; send report to state TB control.
   b. Previous positive - notify physician if greater than one year since previous positive.

B. Cultures:

1. BD MGIT bottles are read every hour for 6 weeks for indication of growth. When resulted as positive, media from the bottle is stained with Kinyoun stain to look for the presence of AFB. It is also subcultured to a 7H11 plate.
   a. Stain results are recorded in the computer. Notification of physician, Epidemiology, etc., is the same as for smears.
   b. Proceed to identification.

2. LJ slants are read once a week. Results are recorded in the computer. If growth is seen, it is stained for the presence of AFB by Kinyoun stain.
   a. Positive Kinyoun stains are recorded in the computer. Notification of physician, Epidemiology is the same as for smears.
   b. Proceed to identification.

3. Identification: Check morphology on solid media (7H11 or LJ):
   a. Proceed to either MALDI-TOF mass spectrometry or 16S rRNA gene sequencing for identification of mycobacterial isolate based on colony morphology.
   b. Results are recorded on the computer. Notification of physician, Epidemiology, etc., is the same as for smears, if identification is \textit{M. tuberculosis} complex (\textit{M.tb}).
   c. Send ID to TB control on all first time positive isolates of \textit{M.tb}.  

C. Susceptibility testing:

1. Fluorometric susceptibility testing to isoniazid, rifampin, pyrazinamide, and ethambutol, is done for all new *M. tb.* isolates and any isolates of *M. tb* following 3 months of treatment. Susceptibility testing takes 5-21 days to complete following inoculation of the test. Currently, isoniazid, rifampin, ethambutol and pyrazinamide testing is performed by the UNCH Microbiology Laboratories. Additional susceptibility testing is performed on *M. tb* isolates that are resistant to any drug on the fluorometric panel. Drugs on the conventional panel include streptomycin, isoniazid, rifampin, ethambutol, capreomycin, ciprofloxacin, kanamycin, cycloserine, para-amino salicylic acid, thiacetazone, and ethionamide. This testing requires a minimum of an additional three weeks.

2. Additional drugs for susceptibility testing may be requested and will be performed at a reference laboratory.

3. In the case of increased suspicion of a drug-resistant isolate, the UNCH Microbiology Laboratory can send an isolate to the CDC for their MDDR (Molecular Detection of Drug Resistance). Additional information can be found at: http://www.cdc.gov/tb/topic/laboratory/UserGuide/submitters.htm. Contact a laboratory director should this service be needed. Results are generally available in less than a week.

4. In the case of drug resistant *M. tb.* isolates, the requesting physician, Epidemiology, and the State and local health departments will be notified.

II. Special Requests

A. STAT AFB smears are not performed due to the low sensitivity of staining unconcentrated specimens.

B. DNA sequencing: Species identification by DNA sequencing, although usually performed from growth on solid media, may be done (once the bottle is positive) from a positive MGIT bottle. Inconclusive results may arise from this practice, and sequencing will be repeated from solid media growth, resulting in additional charges.
Appendix 3: Summary of Interpretation of Skin Tests

1. A reaction of $\geq 5$ mm is classified as positive in:
   - HIV-positive persons
   - Recent contacts of TB case
   - Fibrotic changes on chest radiograph consistent with old TB
   - Patients with organ transplants and other immunosuppressed patients (receiving the equivalent of $> 15$ mg/d Prednisone for $> 1$ mo)

2. A reaction of $\geq 10$ mm is classified as positive in all persons who do not meet any of the criteria above but do have other risk factors for TB including:
   - Recent arrivals (< 5 yr) from high-prevalence countries
   - Injection drug users
   - Residents and employees* of high-risk congregate settings: prisons and jails, nursing homes and other healthcare facilities, residential facilities for AIDS patients, and homeless shelters
   - Mycobacteriology laboratory personnel
   - Persons with clinical conditions that make them high-risk: silicosis diabetes mellitus, chronic renal failure, some hematologic disorders (e.g., leukemias and lymphomas), other specific malignancies (e.g., carcinoma of the head or neck and lung), weight loss of $> 10\%$ of ideal body weight, gastrectomy, jejunoileal bypass
   - Children < 4 yr of age or infants, children, and adolescents exposed to adults in high-risk categories

3. Induration of $\geq 15$ mm is classified as positive for persons with no risk factors for TB.

* For persons who are otherwise at low risk and are tested at entry into employment, a reaction of $> 15$ mm induration is considered positive.
Appendix 4: Protocol for Early Identification of Patients with Suspected Tuberculosis - Outpatient Care Services

Patient Check-In / Waiting Process

- Front line personnel (front desk, information and front door staff) should identify patients with symptoms (see below) that may indicate potential tuberculosis, and immediately notify the charge nurse.
- Front line personnel should note if there are comments associated with the appointment regarding the patient having symptoms/conditions that indicate that the patient may have tuberculosis. These patients should be brought to the attention of nursing personnel for further assessment.
- Front line personnel should offer surgical masks and tissues to all patients with coughs and encourage the patient to cover his/her mouth and nose with a tissue when coughing or sneezing. Nursing staff should be notified of patients who are coughing excessively.
- Patients who have respiratory symptoms and report any of the following high-risk situations should be brought immediately to the attention of the nursing staff for further evaluation.
- Patients with known or suspected active pulmonary tuberculosis should be given a surgical mask to wear and placed in an exam room immediately.

Medical conditions that may indicate tuberculosis include a cough for more than three weeks, especially if any of the following are present:
- Profound fatigue
- Unintentional weight loss
- Night sweats
- Fevers
- Hemoptysis (bloody sputum)
- Anorexia (loss of appetite)

Historical facts which increase the risk for pulmonary tuberculosis:
- Exposure to others with active tuberculosis
- History of a positive skin test (TST)
- History of therapy with anti-tuberculosis drugs
- HIV infection
- Immigrants from countries in Africa, Asia or South America
- Migrant farm workers
- Persons who are or have recently been incarcerated
- Homeless individuals

Nursing Assessment: Nursing personnel (if not available, a physician) are responsible for evaluating patients who display symptoms or signs of active tuberculosis or are at high risk for active tuberculosis.

- Nursing personnel should review the medical record of any patient at high risk for active pulmonary tuberculosis to determine if symptoms that could indicate active tuberculosis are present.
- Nursing personnel should immediately assess patients with symptoms suggestive of tuberculosis when notified by front line personnel. Patients should be removed from the waiting area and placed in an exam room with the door closed (preferably in a room meeting TB isolation requirements - Airborne Precautions room with negative pressure and out exhaustion).
- If the room does not meet OSHA TB standards, then the patient should be provided with a surgical mask and shown how to wear the mask properly (i.e., it must cover nose and mouth). Staff will don a respirator. Arrangements should be made to transfer the patient as soon as possible to the ACC Medical-Pulmonary Clinic, Emergency Department, Hospital Infectious Diseases Clinic, Pediatric
Specialty Clinic or the local health department for further evaluation of active tuberculosis. For example, suspect TB patients in the ACC should go to the Medicine Pulmonary Clinic in the ACC and suspect TB patients in the main hospital clinics should go to the Infectious Disease Clinic. Pre-Care has a negative pressure room for evaluation of pre-op surgical patients and the ED has twelve negative pressure rooms for emergency room patients. Pediatric patients should be sent to the Pediatric Specialty Clinic negative pressure room. Patients seen at Outpatient Care Services should be referred to the local health department for further evaluation and follow-up. If the patient leaves the room for any reason (e.g., to obtain a chest radiograph) he/she must wear the surgical mask.

- Rooms used by suspect TB patients that are not airborne isolation rooms (i.e., negative pressure) and in which there was not a HEPA filter in place during the patient’s visit, should be closed for a minimum of 3 ½ hours after the suspect patient leaves. Normal terminal cleaning can be performed in this room after the 3 ½ hour closed time.
- Patients with signs or symptoms suggestive of active tuberculosis should be evaluated as rapidly as feasible, in an appropriate airborne isolation room.
- Nursing personnel should notify the physician as rapidly as feasible, that the patient may have active tuberculosis.
- All personnel entering a room of a patient with known or suspected active tuberculosis should wear an N-95 respirator.
- Patients waiting for an inpatient bed should not wait in the admitting office but be placed in an appropriate Airborne Isolation room in clinic until a bed becomes available.
Appendix 5: UNC Health Care Occupational Health Service Respiratory Protection Data

NAME: _____________________________________ MEDICAL RECORD #:_____________________

DEPARTMENT: __________________________________ EID #:________________________

Has medical clearance for use of NIOSH-approved respirator:

<table>
<thead>
<tr>
<th>Cleared:</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>N-95</td>
<td></td>
<td></td>
</tr>
<tr>
<td>PAPR</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

This form must be given to your Supervisor or fit tester ONLY if you have not been cleared (yes-checked) for N95 respirator.

Notes:

______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

Approved with restriction ☐ Denied ☐

RN/NP/MD Signature: ___________________________ Date: ______________

*Employee must be given this form for his/her own records.
Appendix 6: Procedure for Instituting Airborne Precautions When the Patient is Housed in a Multi-Bed Room

At times the decision to exclude tuberculosis (TB) will be made for a patient housed in a multi-bed room (e.g., semi-private). In this situation it is important that the nursing staff take measures to protect the roommate, the visitors, and the UNCH staff from further exposure until the suspect TB patient can be moved to an appropriate Airborne Isolation room. It is also important to protect the privacy of the suspect TB patient while communicating with the roommate regarding the institution of Airborne Precautions and the follow-up that will occur should their exposure to a communicable disease be confirmed.

When the physician orders Airborne Precautions to rule out tuberculosis in a patient housed with a roommate in a multi-bed room:

1. Place a surgical mask on the suspect TB patient.
2. If for some reason the patient cannot tolerate wearing a mask, instruct the patient to cover all coughs and sneezes with a tissue. If the patient breathes through a tracheostomy, loosely tie a surgical mask over it.
3. Close the curtain between the patients.
4. Keep the door to the room closed.
5. Page the house supervisor to inform her that the patient must be moved to an approved Airborne Precautions room as soon as possible, preferably within 1 hour.
6. If there will be a delay of more than 2 hours in moving the suspect TB patient, move either the suspect TB patient to a private room on the unit or move the roommate to another private or multi-bed room on the unit, if possible.
7. Obtain a HEPA unit from Patient Equipment and place it in the room near the source patient.
8. Place the Airborne Precautions sign outside the room, along with N95 respirators in 2 sizes. Surgical masks should be available outside the room for visitors.
9. Visitors should be excluded until 30 minutes after the source patient has been transferred out of the room. The Airborne Precautions sign states, “Visitors must report to the nursing station before entering.”
10. The source patient’s roommate should be informed as follows: “Your roommate’s physician is ruling out a communicable disease. In the unlikely event the patient actually has a communicable disease; your physician will be contacted by our Infection Control Department. Your doctor will provide advice regarding any follow-up that may be needed.”
11. Call the Infection Preventionist (IP) on call (pager 123-7427) for any additional questions or for any assistance needed to implement this policy.
Appendix 7: AFB Biological Spill Procedure

Accidents involving breakage of containers of mycobacterium, a break inside a centrifuge, spilling of liquids containing specimen material or liquids known to contain AFB, must all be regarded as potentially creating an infectious aerosol and strict precautions must be adhered to. All areas of Special Microbiology should be included in the evacuation unless the spill is contained in the AFB Hood room (which has negative pressure to the rest of the lab). The items needed to wear during spill clean-up are made up in a kit located in room 1027 (media preparation/autoclave room).

1. IMMEDIATELY EVACUATE THE ROOM.

2. Close and lock the doors and mark "DO NOT ENTER" on all entryways affected. Do not reenter for at least 2 hours.

3. Report all accidents to supervisor and fill out an incident report. Supervisor will inform UNCH Environmental Health and Safety (6-0749), HVAC (966-4484), and Departmental Safety Coordinators (6-1636).

4. After at least 2 hours, enter the room wearing protective clothing including an aerosol-protective respirator, gown, booties, gloves and safety goggles.

5. Place towels over the spill and soak with tuberculocidal disinfectant (MetriGuard). Let soak for at least 2 hours.

6. Reenter the room wearing protective clothing as above and carefully clean up the spill, and mop floors and countertops with 10% bleach.

7. Properly dispose of and disinfect all materials used in decontamination and autoclave any clothing that may have become contaminated.

8. See separate protocols for instrument specific cleanup:
   a) BacT/Alert® 3D and BacT/Alert® MB Spill Procedure Protocol
   b) BACTEC MGIT 960 Spill Procedure Protocol
REFERENCES

1. Strong and Kubica, Isolation and Identification of Mycobacterium tuberculosis, A Guide for the Level II Laboratory, US Dept. of Health and Human Services, CDC, Atlanta, GA.


Appendix 8: UNCH Occupational Health New Employee TB Screening

Appendix 9: UNCH Occupational Health New Employee Positive TB Screening
Appendix 10: Airborne Isolation Rooms – UNC Health Care System.

The rooms listed in the link below meet all requirements for Airborne Isolation and can be used for any disease requiring airborne isolation.

http://intranet.unchealthcare.org/intranet/hospitaldepartments/infection/requested_info/airborneisolationrooms.pdf