1. The meeting was called to order. The committee members all introduced themselves, due to attendance of new committee members.

2. A suggestion was introduced that committee members send a proxy to the meetings when they are unable to attend.

3. Crabtree reported on workplace safety statistics from 2007 and Jan-February 2008. The committee discussed the categories and talked about the ones with the highest numbers. The statistics were highest in the needle stick category; a total of 82 total exposures. Law highest number of employees injured by sharps incidents was physicians and mainly occurring in the surgical units, Emergency Room, and operating rooms.

4. Review of policies.
   a. The committee reviewed the University Employee Occupational Health Clinic Workers’ Compensation Policy (chapter two). Return-to-Work policy and job classification were discussed; suggestion that these two areas required additional more detailed in explanation and clarification. Ann Law moved to amend the policy to reflect the changes, Michele Clark seconded the motion
   b. The committee reviewed the Occupational Health and Safety Policy, Chapter Five: Occupational Medical Surveillance and Safety Training Requirements for University Employees Located in Healthcare Facilities. It was noted that the policy had been amended to ensure consistency with the Healthcare Policies. Committee suggestions included; expansion of the FAQ section, proper procedures for tuberculosis screening placement and reading of a TST. Jennifer Rees made a motion to adopt the committee’s suggestion into the policy and Janet Perry seconded the motion.

5. There was new business discussed.
a. Respiratory fit testing and immunization requirements for University Employees. At the present time only ER, Pulmonary, Infectious Disease (residents), and GME fellows must comply with the Respiratory fit testing policy as a condition of employment; immunizations for all University employees shall be completed within the first 10 days of employment. Requirements for adjuncts is still under consideration.

Meeting adjourned at 2:30 p.m.