

**UNIVERSITY SAFETY AND SECURITY COMMITTEE  
MINUTES  
March 5, 2015**

Members Present: Matt Fajack, Mary Beth Koza, Jeff McCracken, Christopher Payne, David Kaufman, Michael Rolleri, Beverly Errede, Cindy Taylor, Doug Cyr, Bruce Runberg

Members Absent: Meredith Weiss, Craig Fletcher, Judy Faubert, Paul Pogge, Gena Carter, Lorraine Alexander, Jennifer Rees,

Guests: Mary Crabtree, John Murphy, Chief Lisa Terry (UNC Healthcare), Major William Mazurek (UNC Healthcare)

**1. EHS 2015 Goals**

Mary Beth Koza presented the EHS departments goals for 2015. The goals are structured around intrapreneurship, education, compliance, and growth. She explained that the path of compliance is through communication, collaboration, and customer services.

**3. State Hazard Hero Program**

Mary Crabtree discussed the State's new Hazard Hero program issued by Governor Pat McCrory Executive Order. The goal of the program is to provide another mechanism to report unsafe condition or action observed and implement corrective action. By enhancing hazard identification by employees, mitigation of incidents would occur therefore reducing potential injuries and liability cost. She stated a comprehensive web application will be developed and implemented to manage this program.

**4. Workers' Compensation**

Mary Crabtree provided a five year overview of the University workers' compensation experience. Charts and explanations were provided on the following:

- 1) Number of near misses, injuries, and illnesses reported – Total reported to the University, but does not mean total actual compensable under the NC Workers' Compensation Act.
- 2) OSHA lost and restrictive days – This is not actual days because OSHA caps at 180 days.
- 3) Number of serious cases (6 or more lost time days) – She commented that there was an increase in claims but not severity. This was due to Departments not adhering to the University's Return to Work policy.
- 4) Total expenditures per year – Includes all cost associated with the claim, but current year and previous years. Four claims were settled in 2014.
- 5) Incident Types – Breakdown was provided. Under Fall/Slip/Trip, 56% reported are from the same level where as 8% were related to ice.

On average the cost for the University's workers' compensation programs is around \$2.1 million. Mary Crabtree commented that at a recent State Steering meeting it was reported that the University System makes up 15% of the States total WC cost. Matt Fajack asked if the cost included administrative FTE salary in which Mary Crabtree responded it did not.

**5. Asbestos Program**

John Murphy provided an overview of the University's Asbestos Program. He described the types of asbestos, use of asbestos, and how asbestos containing materials (ACM) is identify. After identification, inspection results are posted in Space Planning and Occupancy Tracking Systems (SPOTS) which indicates location and type of material found.

**6. UNC Healthcare Security Incident Review**

Chief Lisa Terry presented two UNC Healthcare's security events. As a result process improvement opportunities were identified. The first one involves active shooter training for all of the off-site facilities. The training addresses: What to do; What info to report to 911; and how to shelter in place. The second item involves improving access control to the main campus area. In this regard, eight-three recommendations have been made and are under review.

There being no further business, the meeting was adjourned.