



CHERIE BERRY  
COMMISSIONER OF LABOR

OCCUPATIONAL SAFETY AND HEALTH DIVISION  
RALEIGH FIELD OFFICE

October 31, 2018

Mary Crabtree, Workplace Safety Manager  
The University of North Carolina at Chapel Hill  
Campus Box 1650  
Chapel Hill, NC 27599

Received by EHS  
NOV 02 2018

Re: Report of an Accident: 203455548

Dear Ms. Crabtree:

Recently the North Carolina Department of Labor Occupational Safety and Health Division received notification of an accident at your establishment at 101 Manning Dr, Chapel Hill, NC 27514. The specific nature of the accident is described in detail on the attached page.

We have not determined whether the hazards, as alleged, continue to exist at your workplace; and we are not conducting an inspection, at this time. However, you should investigate the circumstances and hazardous conditions related to the incident and make any necessary corrections or modifications. Within 5 working days of your receipt of this letter, please advise us by certified mail or submitting electronically of your investigation. Your written response must contain a detailed explanation of:

- 1) Why did the incident happen (your investigation findings)?
- 2) What corrective actions have been put into place to prevent additional occurrences?

You should enclose any supporting documentation, such as monitoring results, equipment purchases, photographs etc. However, pursuant to the Health Insurance Portability and Accountability Act of 1996 (HIPAA), Public Law 104-191, and various North Carolina laws, you are not to include any Protected Health Information (PHI) about any employee(s) who may have been injured as a result of the accident. Protected Health Information includes "individually identifiable health information" that relates to demographic data, including an employee's name and provision of any type of health coverage or health care benefits to the employee(s) from which they could be identified, or any information that may possibly identify the employee(s) individually. You must not identify any employee who may have been injured by including in your response any common identifiers, such as name, address, birthdate or Social Security Number.

This letter is not a citation nor is it a notification of proposed penalty, which according to the Occupational Safety and Health Act, may be issued only after an inspection or investigation of the workplace. If we do not receive a response from you within 5 working days of your receipt of this letter indicating that appropriate action has been taken an inspection may be conducted.

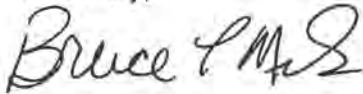
You are requested to post a copy of this letter and your response to it where it will be readily accessible for review by your employees. Please address response to:

N.C. Department of Labor  
Occupational Safety & Health Division  
Compliance Bureau  
1101 Mail Service Center  
Raleigh, NC 27607-1101

If you have any questions about this letter, please contact me at (919) 779-8570. Your response may also be submitted electronically to [bruce.miles@labor.nc.gov](mailto:bruce.miles@labor.nc.gov).

Your personal support and interest in the safety and health of your employees is appreciated.

Sincerely,

A handwritten signature in cursive script that reads "Bruce Miles".

Bruce Miles  
District Supervisor

/cw

Enclosure(s)

## Referral of Alleged Safety or Health Hazards

North Carolina Department of Labor  
Occupational Safety and Health Division

Referral Number  
**203455548**

Employer Name

**The University of North Carolina at Chapel**

Site Location (Street, City, State, ZIP)

**101 Manning Dr  
Chapel Hill NC 27514**

Mailing Address (Street, City, State, ZIP)

**Campus Box 1650  
Chapel Hill NC 27599**

Referral Assigned To

**Q5648**

SIC/NAICS

**8069 622310**

Safety			Health		
Imminent Danger	Serious	Other	Imminent Danger	Serious	Other
	<b>X</b>				

**Hazard Description:**

The employee was attempting to open an autoclave designed for sterilization of biohazard waste. The employee suffered 2nd degree burns on 12 percent of her mid section and leg, from steam. There is no current information explaining how the accident occurred. The employee was transported to the UNC Burn Center.