



Received by EHS

JAN 06 2020

CHERIE BERRY
COMMISSIONER OF LABOR

OCCUPATIONAL SAFETY AND HEALTH DIVISION
RALEIGH FIELD OFFICE

December 23, 2019

Catherine Brennan
University of North Carolina
1120 Estes Dr Ext
Chapel Hill, NC 27599

Re: Report of an Accident: 203465745

Dear Catherine Brennan:

Recently the North Carolina Department of Labor Occupational Safety and Health Division received notification of an accident at your establishment at Intersection of Manning Dr and Hibbard Rd, Chapel Hill, NC 27599. The specific nature of the accident is described in detail on the attached page.

We have not determined whether the hazards, as alleged, continue to exist at your workplace; and we are not conducting an inspection, at this time. However, you should investigate the circumstances and hazardous conditions related to the incident and make any necessary corrections or modifications. Within 5 working days of your receipt of this letter, please advise us by certified mail or submitting electronically of your investigation. Your written response must contain a detailed explanation of:

- 1) Why did the incident happen (your investigation findings)?
- 2) What corrective actions have been put into place to prevent additional occurrences?

You should enclose any supporting documentation, such as monitoring results, equipment purchases, photographs etc. However, pursuant to the Health Insurance Portability and Accountability Act of 1996 (HIPPA), Public Law 104-191, and various North Carolina laws, you are not to include any Protected Health Information (PHI) about any employee(s) who may have been injured as a result of the accident. Protected Health Information includes "individually identifiable health information" that relates to demographic data, including an employee's name and provision of any type of health coverage or health care benefits to the employee(s) from which they could be identified, or any information that may possibly identify the employee(s) individually. You must not identify any employee who may have been injured by including in your response any common identifiers, such as name, address, birthdate or Social Security Number.

This letter is not a citation nor is it a notification of proposed penalty, which according to the Occupational Safety and Health Act, may be issued only after an inspection or investigation of the workplace. If we do not receive a response from you within 5 working days of your receipt of this letter indicating that appropriate action has been taken an inspection may be conducted.

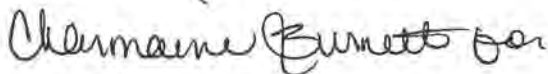
You are requested to post a copy of this letter and your response to it where it will be readily accessible for review by your employees. Please address response to:

N.C. Department of Labor
Occupational Safety & Health Division
Compliance Bureau
1101 Mail Service Center
Raleigh, NC 27699

If you have any questions about this letter, please contact me at 919-779-8570. Your response may also be submitted electronically to Bruce.Miles@labor.nc.gov.

Your personal support and interest in the safety and health of your employees is appreciated.

Sincerely,



Bruce Miles
District Supervisor

/CB

Enclosure(s)

Referral of Alleged Safety or Health Hazards

North Carolina Department of Labor Occupational Safety and Health Division	Referral Number 203465745
---	-------------------------------------

Employer Name
University of North Carolina

Site Location (Street, City, State, ZIP)
Intersection of Manning Dr and Hibbard Rd
Chapel Hill NC 27599

Mailing Address (Street, City, State, ZIP)
1120 Estes Dr Ext
Chapel Hill NC 27599

Referral Assigned To	SIC/NAICS
Q5648	8221 611310

Safety			Health		
Imminent Danger	Serious	Other	Imminent Danger	Serious	Other
	X				

Hazard Description:
 The employee was struck by vehicle while crossing Manning Dr and Hibbard Rd. The employee suffered a fractured skull, broken left arm, broken right pelvis and fractured tibia. The employee was transported to the UNC Hospital.