



CHERIE BERRY
COMMISSIONER OF LABOR

OCCUPATIONAL SAFETY AND HEALTH DIVISION
RALEIGH FIELD OFFICE

March 6, 2020

UNC Chapel Hill
1120 Estes Drive Ext.
Chapel Hill, NC 275991650

RECEIVED BY UNC
MAR 11 2020
Environment, Health & Safety

Re: Report of an Accident: 203467337

Dear Mary Crabtree:

Recently the North Carolina Department of Labor Occupational Safety and Health Division received notification of an accident at your establishment at 125 Mason Farm Rd. (Marsico Hall), Chapel Hill, NC 27599. The specific nature of the accident is described in detail on the attached page.

We have not determined whether the hazards, as alleged, continue to exist at your workplace; and we are not conducting an inspection, at this time. However, you should investigate the circumstances and hazardous conditions related to the incident and make any necessary corrections or modifications. Within 5 working days of your receipt of this letter, please advise us by certified mail or submitting electronically of your investigation. Your written response must contain a detailed explanation of:

- 1) Why did the incident happen (your investigation findings)?
- 2) What corrective actions have been put into place to prevent additional occurrences?

You should enclose any supporting documentation, such as monitoring results, equipment purchases, photographs etc. However, pursuant to the Health Insurance Portability and Accountability Act of 1996 (HIPPA), Public Law 104-191, and various North Carolina laws, you are not to include any Protected Health Information (PHI) about any employee(s) who may have been injured as a result of the accident. Protected Health Information includes "individually identifiable health information" that relates to demographic data, including an employee's name and provision of any type of health coverage or health care benefits to the employee(s) from which they could be identified, or any information that may possibly identify the employee(s) individually. You must not identify any employee who may have been injured by including in your response any common identifiers, such as name, address, birthdate or Social Security Number.

This letter is not a citation nor is it a notification of proposed penalty, which according to the Occupational Safety and Health Act, may be issued only after an inspection or investigation of the workplace. If we do not receive a response from you within 5 working days of your receipt of this letter indicating that appropriate action has been taken an inspection may be conducted.

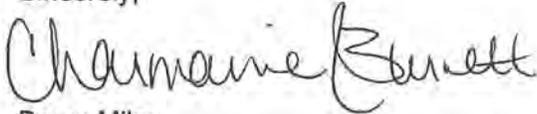
You are requested to post a copy of this letter and your response to it where it will be readily accessible for review by your employees. Please address response to:

N.C. Department of Labor
Occupational Safety & Health Division
Compliance Bureau
1101 Service Center
Raleigh, NC 27699

If you have any questions about this letter, please contact me at 919.779.8570. Your response may also be submitted electronically to Bruce.Miles@labor.nc.gov.

Your personal support and interest in the safety and health of your employees is appreciated.

Sincerely,



Bruce Miles
District Supervisor

for

/CB

Enclosure(s)

Referral of Alleged Safety or Health Hazards

North Carolina Department of Labor Occupational Safety and Health Division				Referral Number 203467337	
Employer Name UNC Chapel Hill					
Site Location (Street, City, State, ZIP) 125 Mason Farm Rd. (Marsico Hall) Chapel Hill NC 27599					
Mailing Address (Street, City, State, ZIP) 1120 Estes Drive Ext. Chapel Hill NC 275991650					
Referral Assigned To Q5648			SIC/NAICS 8221 611310		
Safety			Health		
Imminent Danger	Serious	Other	Imminent Danger	Serious	Other
	X				
<p>Hazard Description: Employee is a research surgeon and was taking a sample of tissue of a rat when she cut the pad of her right thumb off. She went to the hospital where the doctor classified it as an amputation and had to perform a skin graft to replace the thumb tissue.</p>					