



JOSH DOBSON  
COMMISSIONER OF LABOR

NICOLE BROWN  
EAST COMPLIANCE BUREAU CHIEF  
OCCUPATIONAL SAFETY AND HEALTH DIVISION

June 22, 2022

Attn: Kathleen Caron  
University of North Carolina Chapel Hill  
6312 MBRB  
Campus Box 7545  
Chapel Hill, NC 27599

Re: Complaint Number 209751387

Dear Kathleen Caron:

Recently the North Carolina Department of Labor Occupational Safety and Health Division received a complaint concerning alleged health and/or safety hazards at your establishment at 111 Mason Farms Rd, Chapel Hill, NC 27514. The specific nature of the complaint is described in detail on the attached page.

We have not determined whether the hazards, as alleged, exist at your workplace; and we are not conducting an inspection, at this time. However, since allegations of violations have been made, you should investigate the alleged conditions and make any necessary corrections or modifications. Within 7 working days of your receipt of this letter, please advise us, in writing, by certified mail, or submitting electronically of your findings and of the action you have taken. Your response should be detailed stating specifically what action you have taken to correct each hazard. You should enclose any supporting documentation, such as monitoring results, equipment purchases, photographs etc.

The complainant has been advised of this preliminary response to the complaint and furnished a copy of this letter. An unredacted employer response will be forwarded to the complainant. Please focus on providing documentation on the alleged conditions and do not include any comments or information about the person(s) that you believe filed the complaint. You should be aware that North Carolina General Statute '95-241 provides that "no person shall discriminate or take any retaliatory action against an employee because the employee in good faith does or threatens to file a claim or complaint, initiate any inquiry, investigation, inspection, proceeding or other action, or testify or provide information to any person with respect to... the Occupational Safety and Health Act of North Carolina."

This letter is not a citation nor is it a notification of proposed penalty, which according to the Occupational Safety and Health Act, may be issued only after an inspection or investigation of the workplace. If we do not receive a response from you within 7 working days of your receipt of this letter indicating that appropriate action has been taken or that no hazard exists and why, an inspection may be conducted.

Please send your written response electronically to Senior Health Compliance Officer Scott Justice at [scott.justice@labor.nc.gov](mailto:scott.justice@labor.nc.gov). Supporting documentation, such as photos or safety policies, should be attached to the email if applicable. If you have any questions about this letter or the information needed in your response, please contact Mr. Justice at 919-779-8577.

You are requested to post a copy of this letter and your response to it where it will be readily accessible for review by your employees. Thank you. Your interest in the safety and health of your employees is appreciated.

Sincerely,



for  
Bruce Miles  
District Supervisor

/KK

Enclosure(s)

# Complaint of Occupational Safety or Health Hazards

North Carolina Department of Labor  
Occupational Safety and Health Division

Complaint Number    Optional Number  
**209751387**            **3000**

Employer Name

**University of North Carolina Chapel Hill**

Site Location (Street, City, State, ZIP)

**111 Mason Farms Rd**

**Chapel Hill                      NC 27514**

Mailing Address (Street, City, State, ZIP)

**111 Mason Farms Rd**

**Chapel Hill                      NC 27514**

Management Official

**Unknown**

Telephone Number

Complaint Assigned To

**Q5648**

SIC/NAICS

**8221      611310**

**Hazard Description:**

**Employees are concerned about fire evacuation emergencies due to the fire alarm and fire suppression system not functioning. The employer has not provided measures to alert nor evacuate employees located on the 7th floor.**

**Hazard Location:**

**Medical Biomolecular Research Building (MBRB)**